

**Salary Table 2023-DET (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 28.37%**  
**For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI**  
**Total Increase: 4.52%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.92	\$ 13.35	\$ 13.78	\$ 14.21	\$ 14.64	\$ 14.89	\$ 15.31	\$ 15.74	\$ 15.76	\$ 16.16
	O	19.38	20.03	20.67	21.32	21.96	22.34	22.97	23.61	23.64	24.24
2	B	14.52	14.87	15.35	15.76	15.93	16.40	16.87	17.34	17.81	18.28
	O	21.78	22.31	23.03	23.64	23.90	24.60	25.31	26.01	26.72	27.42
3	B	19.02	19.55	20.07	20.60	21.13	21.66	22.19	22.72	23.24	23.77
	O	28.53	29.33	30.11	30.90	31.70	32.49	33.29	34.08	34.86	35.66
4	B	21.35	21.94	22.53	23.13	23.72	24.31	24.90	25.50	26.09	26.68
	O	32.03	32.91	33.80	34.70	35.58	36.47	37.35	38.25	39.14	40.02
5	B	24.55	25.21	25.88	26.54	27.20	27.87	28.53	29.19	29.86	30.52
	O	36.83	37.82	38.82	39.81	40.80	41.81	42.80	43.79	44.79	45.78
6	B	25.88	26.62	27.36	28.10	28.84	29.58	30.32	31.06	31.80	32.54
	O	38.82	39.93	41.04	42.15	43.26	44.37	45.48	46.59	47.70	48.81
7	B	27.94	28.76	29.58	30.41	31.23	32.05	32.87	33.69	34.52	35.34
	O	41.91	43.14	44.37	45.62	46.85	48.08	49.31	50.54	51.48	51.48
8	B	29.12	30.03	30.94	31.86	32.77	33.68	34.59	35.50	36.41	37.32
	O	43.68	45.05	46.41	47.79	49.16	50.52	51.48	51.48	51.48	51.48
9	B	31.16	32.17	33.17	34.18	35.18	36.19	37.19	38.20	39.20	40.21
	O	46.74	48.26	49.76	51.27	51.48	51.48	51.48	51.48	51.48	51.48
10	B	34.32	35.42	36.53	37.64	38.74	39.85	40.96	42.07	43.17	44.28
	O	51.48	51.48	51.48	51.48	51.48	51.48	51.48	51.48	51.48	51.48
11	B	36.49	37.70	38.92	40.13	41.35	42.57	43.78	45.00	46.22	47.43
	O	51.48	51.48	51.48	51.48	51.48	51.48	51.48	51.48	51.48	51.48
12	B	43.73	45.19	46.65	48.11	49.56	51.02	52.48	53.94	55.39	56.85
	O	51.48	51.48	51.48	51.48	51.48	51.48	52.48	53.94	55.39	56.85
13	B	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
	O	52.00	53.74	55.47	57.20	58.94	60.67	62.40	64.14	65.87	67.60
14	B	61.45	63.50	65.55	67.60	69.65	71.69	73.74	75.79	77.84	79.89
	O	61.45	63.50	65.55	67.60	69.65	71.69	73.74	75.79	77.84	79.89
15	B	72.28	74.69	77.10	79.51	81.92	84.33	86.74	87.93	87.93	87.93
	O	72.28	74.69	77.10	79.51	81.92	84.33	86.74	87.93	87.93	87.93

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>